

City: DECATURCounty: ADAMS

State of Indiana

We the undersigned common construction wage committee, appointed pursuant to Indiana Code 5-16-17, as amended in 1995, do hereby fix and determine the following common construction wage scales to apply on the:

NORTH ADAMS COMMUNITY SCHOOLS: 2010 NORTHWEST ELEMENTARY - ROOF REPLACEMENT AND RELATED WORK

The rates listed below are for: BUILDING

WAGE RATES

The wage rates under the column "Total Hourly Wage Rate" as set forth by the committee are the minimum wage rates to be paid and shall not prevent a contractor from paying a higher wage rate.

<u>Classification</u>	<u>Class</u>	<u>Hourly Rate</u>	<u>Fringe Benefits</u>	<u>Total Hourly Wage Rate</u>
Boilermakers	Skilled	\$ 33.65	\$ 18.82	\$ 52.47
	Semi-skilled	\$ 26.92	\$ 18.82	\$ 45.74
	Unskilled	\$ 20.19	\$ 18.82	\$ 39.01
Bricklayers	Skilled	\$ 28.16	\$ 11.55	\$ 39.71
	Semi-skilled	\$ 21.12	\$ 11.55	\$ 32.67
	Unskilled	\$ 14.08	\$ 11.55	\$ 25.63
Carpenters	Skilled	\$ 24.15	\$ 10.89	\$ 35.04
	Semi-skilled	\$ 19.32	\$ 10.89	\$ 30.21
	Unskilled	\$ 14.49	\$ 10.89	\$ 25.38
Floor Coverers	Skilled	\$ 24.15	\$ 10.89	\$ 35.04
	Semi-skilled	\$ 19.32	\$ 10.89	\$ 30.21
	Unskilled	\$ 14.49	\$ 10.89	\$ 25.38
Cement Masons	Skilled	\$ 22.25	\$ 10.39	\$ 32.64
	Semi-skilled	\$ 18.91	\$ 10.39	\$ 29.30
	Unskilled	\$ 13.35	\$ 10.39	\$ 23.74
Drywall Finishers	Skilled	\$ 21.52	\$ 9.43	\$ 30.95
	Semi-skilled	\$ 15.06	\$ 9.43	\$ 24.49
	Unskilled	\$ 10.76	\$ 9.43	\$ 20.19
Drywall Installers	Skilled	\$ 24.15	\$ 10.89	\$ 35.04
	Semi-skilled	\$ 19.32	\$ 10.89	\$ 30.21
	Unskilled	\$ 14.49	\$ 10.89	\$ 25.38

<u>Classification</u>	<u>Class</u>	<u>Hourly Rate</u>	<u>Fringe Benefits</u>	<u>Hourly Wage Rate</u>
Electricians				
	Skilled	\$ 29.25	\$ 12.41	\$ 41.66
	Semi-skilled	\$ 23.40	\$ 12.41	\$ 35.81
	Unskilled	\$ 11.70	\$ 5.40	\$ 17.10
Elevator Constructors				
	Skilled	\$ 38.43	\$ 18.29	\$ 56.72
	Semi-skilled	\$ 31.54	\$ 18.29	\$ 49.83
	Unskilled	\$ 19.72	\$ -	\$ 19.72
Glaziers				
	Skilled	\$ 21.88	\$ 9.39	\$ 31.27
	Semi-skilled	\$ 17.51	\$ 8.62	\$ 26.13
	Unskilled	\$ 10.94	\$ 7.46	\$ 18.40
Iron Workers				
	Skilled	\$ 24.07	\$ 16.82	\$ 40.89
	Semi-skilled	\$ 19.26	\$ 16.82	\$ 36.08
	Unskilled	\$ 12.04	\$ 16.82	\$ 28.86
Laborers				
	Skilled	\$ 19.75	\$ 9.80	\$ 29.55
See definitions	Semi-skilled	\$ 19.25	\$ 9.80	\$ 29.05
See definitions	Unskilled	\$ 18.75	\$ 9.80	\$ 28.55
Mechanical Insulation Worker				
	Skilled	\$ 29.04	\$ 11.26	\$ 40.30
	Semi-skilled	\$ 23.23	\$ 11.08	\$ 34.31
	Unskilled	\$ 14.52	\$ 7.74	\$ 22.26
Millwrights				
	Skilled	\$ 23.45	\$ 14.68	\$ 38.13
	Semi-skilled	\$ 18.76	\$ 14.68	\$ 33.44
	Unskilled	\$ 14.07	\$ 14.68	\$ 28.75
Operating Engineers				
	Skilled	\$ 29.23	\$ 11.32	\$ 40.55
	Semi-skilled	\$ 26.31	\$ 11.32	\$ 37.63
	Unskilled	\$ 21.92	\$ 11.32	\$ 33.24
Painters/Brush/Roll/Paperhanger				
	Skilled	\$ 21.52	\$ 9.43	\$ 30.95
	Semi-skilled	\$ 15.06	\$ 9.43	\$ 24.49
	Unskilled	\$ 10.76	\$ 9.43	\$ 20.19
Painters/Sprays/Sandblast				
	Skilled	\$ 22.52	\$ 9.43	\$ 31.95
	Semi-skilled	\$ 15.76	\$ 9.43	\$ 25.19
	Unskilled	\$ 11.26	\$ 9.43	\$ 20.69
Pipefitters & Steamfitters				
	Skilled	\$ 28.50	\$ 13.27	\$ 41.77
	Semi-skilled	\$ 19.95	\$ 13.27	\$ 33.22
	Unskilled	\$ 11.40	\$ 6.75	\$ 18.15
Plasterers				
	Skilled	\$ 24.84	\$ 11.25	\$ 36.09
	Semi-skilled	\$ 21.11	\$ 11.25	\$ 32.36
	Unskilled	\$ 14.90	\$ 11.25	\$ 26.15
Plumbers				

<u>Classification</u>	<u>Class</u>	<u>Hourly Rate</u>	<u>Fringe Benefits</u>	<u>Hourly Wage Rate</u>
Pointer/Caulker/Cleaners	Skilled	\$ 28.50	\$ 13.27	\$ 41.77
	Semi-skilled	\$ 19.95	\$ 13.27	\$ 33.22
	Unskilled	\$ 11.40	\$ 6.75	\$ 18.15
Roofers	Skilled	\$ 28.16	\$ 11.55	\$ 39.71
	Semi-skilled	\$ 21.12	\$ 11.55	\$ 32.67
	Unskilled	\$ 14.08	\$ 11.55	\$ 25.63
Sheet Metal Workers	Skilled	\$ 20.64	\$ 8.50	\$ 29.14
	Semi-skilled	\$ 16.51	\$ 8.50	\$ 25.01
	Unskilled	\$ 12.38	\$ 2.84	\$ 15.22
Sound and Communication Workers	Skilled	\$ 29.03	\$ 14.46	\$ 43.49
	Semi-skilled	\$ 21.77	\$ 14.46	\$ 36.23
	Unskilled	\$ 13.06	\$ 10.70	\$ 23.76
Sprinkler Fitters	Skilled	\$ 24.65	\$ 10.08	\$ 34.73
	Semi-skilled	\$ 20.95	\$ 9.95	\$ 30.90
	Unskilled	\$ 12.35	\$ 5.95	\$ 18.30
Teamsters	Skilled	\$ 34.19	\$ 14.25	\$ 48.44
	Semi-skilled	\$ 23.93	\$ 14.25	\$ 38.18
	Unskilled	\$ 16.59	\$ 8.20	\$ 24.79
Teamsters Under 3 Tons	Skilled	\$ 20.91	\$ 8.95	\$ 29.86
	Semi-skilled	N/A	N/A	\$ -
	Unskilled	N/A	N/A	\$ -
Teamsters Over 3 Tons	Skilled	\$ 21.61	\$ 8.95	\$ 30.56
	Semi-skilled	N/A	N/A	\$ -
	Unskilled	N/A	N/A	\$ -
Terrazzo Grinder Finisher	Skilled	\$ 22.26	\$ 8.37	\$ 30.63
	Semi-skilled	\$ 16.70	\$ 8.37	\$ 25.07
	Unskilled	\$ 11.13	\$ 8.37	\$ 19.50
Terrazzo Mechanic	Skilled	\$ 26.77	\$ 9.87	\$ 36.64
	Semi-skilled	\$ 20.08	\$ 9.87	\$ 29.95
	Unskilled	\$ 13.39	\$ 9.87	\$ 23.26
Tile & Marble Mechanics	Skilled	\$ 24.11	\$ 9.87	\$ 33.98
	Semi-skilled	\$ 18.08	\$ 9.87	\$ 27.95
	Unskilled	\$ 12.06	\$ 9.87	\$ 21.93
Tile Finisher	Skilled	\$ 19.09	\$ 8.37	\$ 27.46
	Semi-skilled	\$ 14.32	\$ 8.37	\$ 22.69
	Unskilled	\$ 9.55	\$ 8.37	\$ 17.92

<u>Classification</u>	<u>Class</u>	<u>Hourly Rate</u>	<u>Fringe Benefits</u>	<u>Hourly Wage Rate</u>
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DEFINITIONS:

Skilled: An individual who performs work in a classification listed on the scale of wages. It shall be presumed that an employee is a skilled worker in that classification, and entitled to receive compensation at the skilled rate, unless the worker satisfies all of the criteria for being categorized as a semi-skilled or unskilled worker.

Semi-skilled: An individual registered in a bona fide apprenticeship program registered with the United States Department of Labor, Employment and Training Administration, Bureau of Apprenticeship and Training.

Unskilled: An individual with less than twelve months of cumulative experience in the construction trades and who is not registered in a bona fide apprenticeship program.

The above definitions shall not apply to workers in the classification of Laborer.

APPRENTICESHIP PROGRAMS:

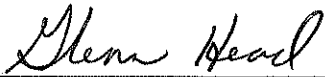
The Wage Committee determines that the common practice in the county is for contractors to participate in bona fide apprenticeship programs registered with the U.S. Department of Labor, Bureau of Apprenticeship and Training and that the rate of pay for the classifications of labor that participate in such programs is based in part on a percentage of the journeyman's rate (skilled rate herein) depending on the individual's progress in the program.

Workers engage in such an apprenticeship program will be permitted to be paid the semi-skilled rate established in the wage determination.

Any worker who is not registered or otherwise employed in a bona fide apprenticeship program registered with the U.S. Department of Labor, Bureau of Apprenticeship and Training and has twelve or more months of cumulative experience in the construction trades shall be paid at the skilled wage rate on this wage determination for the classification of work actually performed by the worker regardless of how the employer classifies such a worker.

Disputes regarding the appropriate classification of workers and the amounts said workers should be paid may be submitted to the Indiana Department of Labor for investigation.

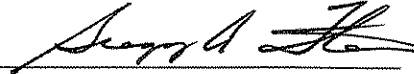
SIGNATURES OF APPOINTEES



Appointee named by the Indiana State
AFL-CIO



Industry Appointee named by Awarding
Agency



Taxpayer Appointee named by the
Awarding Agency

Appointee named by the Governor of
Indiana



Taxpayer Appointee named by the County
Legislative Body

Dated this 8th day of June, 2010